FEDERAL COMMUNICATIONS COMMISSION Washington, DC 20554

Approved by OMB 3060-0076 Est. time per response: 1 hour

COMMON CARRIER ANNUAL EMPLOYMENT REPORT

Selection Sele	SECTION 1 - General Information	'n				Li reason totale literi estato esta			0	00000						
Calcidary Priority	1. Name and Mailing Address of Siskiyou Telephone C P.O. Box 157 Etna, Ca. 96027	Respondent ompany												✓ Chec is a c addre	k here if this hange of	
Color Colo	2. Year Report Filed		3. Reporting Period Co	Period (Endir overed by Rep	ng Date of Pay ort)			4. Number o	f Full-Time En	nployees duri	ng Selected	V Ork	_		:	
Employees Propose Pr	2019		01/20	0/2019				5	wer than 16 (c or more (com	complete Secti plete all section	ions I, IV, and ons)	V only)				
Hispanic of Latino Hispani	SECTION II - Full-Time Employe	385.														
Hispanic or Hispanic or Hispanic or Hispanic or Indian o								Num (Report emplo	ber of Emplo	yees one category)						
Hispanic or	, lob							-	Race/Ethnicity	,						
Maile Female White Black or Malve Marie	Categories	His	panic or						Not-Hispani	ic or Latino						Total
Maile Female White Black or African			Latino			Ma	le					Ferr	ale			Columns A - N
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Name						Other Pacific Islander		Alaska Native	a C G			Other Pacific Islander		Alaska	goda	
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Title of Person Signing President	05/21/2019 Ja	SECTION V - Certification I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.	This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.	This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.	SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.	PREVIOUS YEAR TOTAL 11	TOTAL 10	Service Workers 9	Laborers and Helpers 8	Operatives 7	Craft Workers 6	Administrative Support 5: Workers	Sales Workers 4	Technicians 3	Professionals 2	First/Mid-Level Officials and 1.2	Executive/Senior Level Officials and Managers 1.1				Categories	Job	SECTION III - Part-I IIII e Employees.
	Typed or Printed James T	edge, inform	parties invo	ommission to	ation Comp		0							-				Α	Male		Hisp		9
	Typed or Printed Name of Person Signing James T Lowers	ation, and be	hat the followi	nat no compla competent juri	plaints Pursu		0											В	Female	Latino	Hispanic or		
	son Signing	lief, all statem	ing complaints d, courts or a	aints regarding	ant to 47 CFI		0											С	White				
WILLFULLY OF ANY ST		ents in this re	alleging viola gencies before	y violations of ch matters dur	₹ 22.321, 23.		0											ם	Black or African American				
FALSE STAT		port are true a	tions of the pr	the equal emp	5, 90.168, 10		0									2		Е	Native Hawaiian or Other Pacific Islander	Male		Race/Ethnicity	
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FORM ARE I	Lover		umber or othe	eral, state, terr			0											Н	Two or more races		Not-Hispan		Number of Employees (Report employees in only one category)
PUNISHABLE J.S.C. 312 (A	(tunity statute r designation,	itorial, or loca			0											-	White		Not-Hispanic or Latino		yees one category)
BY FINE AN			have been file, and current:	al statutes hav			0											ſ	Black or African American				
D/OR IMPRI			ed against this status or dispo	e been filed a			0											×	Native Hawaiian or Other Pacific Islander	Female			
SONMENT (1	Telephone No. 530 467		gainst this company. sition.			0											٦	Asian	nale				
8 U.S.C. 100 503).	Telephone No. 530 467-6168						0											M	American Indian or Alaska Native				
WILLFÜLLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).							0											z	Two or more races				
VOCATION						0	0	0	0	0	0	0	0	0	0	0	0	0		Columns A - N	Total		